

Attn: Local Church Treasurer

The Conference Board of Pensions is pleased to announce a reduced healthcare billing rate to the local churches for 2019. The 2019 blended rate of \$1536.00 a month for full time appointed clergy which was communicated earlier in the fall has been reduced to \$1385.00 a month. This is a savings of \$151.00 a month to the local church. The reduced rate is reflected on the enclosed invoice.

The CBOP is continuously evaluating what steps and measures we can take to reduce healthcare costs to the local church. It has been determined the CBOP is in a position at this time to absorb the cost of administrative expenses and healthcare premiums for our special participants; surviving spouses, CPP disability, student pastors and retirees with 40 years service.

The CBOP recognizes the financial challenges facing many of our local churches and remains committed to identifying ways to offer affordable, quality healthcare to our clergy and their families.

Questions or concerns please contact Kathleen Lasky at: [kathleen.lasky@wpaumc.org](mailto:kathleen.lasky@wpaumc.org)

The CBOP wishes you and your family a wonderful, blessed Christmas!



Western PA Conference  
The United Methodist Church